STATE OF FLORIDA COMMISSION ON HUMAN RELATIONS

BARBARA CANCEL,	EEOC Case No. 15D201900239
Petitioner,	FCHR Case No. 201916133
v.	DOAH Case No. 20-0889
UNIVERSITY OF CENTRAL FLORIDA,	FCHR Order No. 21-042
Respondent.	
/	

FINAL ORDER DISMISSING PETITION FOR RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE

This matter is before the Commission for consideration of the Recommended Order of Dismissal, dated August 28, 2020, issued in the above-styled matter by Administrative Law Judge Lynne A. Quimby-Pennock

Findings of Fact and Conclusions of Law

Judge Quimby-Pennock's Recommended Order of Dismissal reflects that the matter was before her on the parties' Joint Stipulation for Dismissal. The Joint Stipulation for Dismissal includes language stating that "the parties have fully settled and resolved all disputes and controversies between them and have executed a Release and Settlement Agreement." Based on her review of the Joint Stipulation for Dismissal, Judge Quimby-Pennock recommended the Commission enter a final order dismissing Petitioner's Petition for Relief.

Based on Judge Quimby-Pennock's order and the above-referenced stipulation, we conclude that the matter has been settled, and that the Complaint of Discrimination and Petition for Relief should be dismissed with prejudice.

Exceptions

Neither party filed exceptions to the Administrative Law Judge's Recommended Order of Dismissal.

Dismissal

The Petition for Relief and Complaint of Discrimination are DISMISSED with prejudice.

The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right of appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

DONE AND ORDERED this 21 day of July, 2021. FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:

Commissioner Mario Garza, Panel Chairperson; Commissioner Larry Hart; and Commissioner Jay Pichard

Filed this 21 day of July , 2021, in Tallahassee, Florida.

Clerk

Clerk

Commission on Human Relations 4075 Esplanade Way, Room 110 Tallahassee, FL 32399

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Copies furnished to:

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Lynne A. Quimby-Pennock, Administrative Law Judge, DOAH

John Scotese, Legal Advisor for Commission Panel

I HEREBY CERTIFY that a copy of the foregoing has been mailed to the above listed addressees this 21 day of July, 2021.

Clerk of the Commission

Florida Commission on Human Relations